**FAIR x HHCC calls for expressions of interest (2 posts)**

A collaborative project between the Fight Against Institutional Racism ([FAIR](https://www.lshtm.ac.uk/aboutus/introducing/lshtm-x-fair-network)) Network and the Health in Humanitarian Crisis Centre ([HHCC](https://www.lshtm.ac.uk/research/centres/health-humanitarian-crises-centre)) at the London School of Hygiene and Tropical Medicine (LSHTM) is underway and is in search of two fixed-term positions:

1. A Project Co-Lead (one day a week for six months)
2. A Qualitative Research Assistant (a total of 40 days to worked flexibly over a three to five month period dependent on candidates availability)

**Project background**

The FAIR Network is working with HHCC to build a value-based community, oriented towards decolonising global health. FAIR will support HHCC’s efforts to apply a decolonial lens to its work with the overarching goal of developing a more inclusive approach to research practices and partnerships that challenge the colonial history and legacies of humanitarian research.

The project’s aims are twofold

1. Demystify the meaning of decolonial humanitarian research practices and partnerships by encouraging positive peer influence among the humanitarian aid and research community.
2. Foster a community of like-minded individuals passionate about decolonial thinking, inclusive and equitable practices in humanitarian aid and research and rethinking humanitarianism.

This project will achieve these aims by undertaking the following objectives

1. Create a HHCC charter to describe what the Centre should aim for in terms of decolonial work, i.e., a set of practices that HHCC members publicly commit to adhering to, where adherence to which can be tangibly measured. This will be a public-facing document that will be shared with partners and donors and made accessible online.
2. Design an internal accountability tool and mechanisms (e.g., checklist, advisory board/committee, partner focal point) for HHCC, its members and partners to monitor the implementation of the charter, from research conceptualisation/design to the final outputs/dissemination.
3. Create a community video presenting what members and partners think HHCC approaches to humanitarian research and partnership should be in the future (multilingual with subtitles)

The project team

The project is a collaborative undertaking between FAIR and HHCC. The deliverables and outputs will be exclusively led by the FAIR Steering Committee, and the dissemination of the final outputs will be overseen by the HHCC Steering Committee. The project working group will consist of two co-leads (one of whom will be the FAIR Advisor and Coordinator) and a Qualitative Research Assistant. Further details of principal duties and responsibilities are provided below.

Project timelines

The project is to commence on 1 July 2022, and complete in January 2023.

**Person specifications**

1. Project Co-Lead

The candidate should have knowledge of the Development industry, anti-racist praxis in this context and key theories and debates underpinning the fields of decolonial and postcolonial studies. Demonstrable experience in the humanitarian industry is desirable. The postholder will be expected to operate with a high degree of autonomy and initiative, and horizon scan effectively to identify opportunities and risks throughout the project.

Duties

The candidate will co-lead this work with the FAIR Advisor and Coordinator, who together will be responsible for the design and delivery of this project. The Project Co-Lead will be expected to 1) act as a key point of contact between the project working group, the FAIR steering committee and the HHCC steering committee, 2) design the scope of the rapid literature review, qualitative research materials, charter outline and accountability mechanisms, 3) manage and oversee the work of the Qualitative Research Assistant, 4) ensure work is completed on time and in budget and 5) ensure the final charter and accountability tools speak to the work of the Centre and reflect true decolonial thinking.

Knowledge, skills, experience

The candidate should have:

* A postgraduate degree in public health, global health, international development, sociology, anthropology or another relevant discipline, or equivalent training (essential).
* Substantial knowledge of critical social theory with a focus on decolonial and postcolonial studies and epistemologies of the Global South (essential).
* Experience working in the humanitarian industry or humanitarian research (desirable).
* Previous contributions to written output, preferably both peer-reviewed and internal formal reports and documents (essential).
* Proven ability to lead and manage research projects (essential).
* Proven ability to work independently, as well as collaboratively as part of a research team (essential).
* Proven ability to meet research deadlines (essential).

Renumeration

This position will be compensated at an hourly rate of £22.25 (equivalent to a Grade 6 Research Fellow, spine point 32). For LSHTM staff who are employed part-time, the position can be offered as additional FTE in line with this rate of payment if preferred.

1. Qualitative Research Assistant

The candidate should be an early career researcher with an interest in decoloniality in humanitarian health research practices and partnerships. The Research Assistant will work with the project co-leads who will provide oversight and technical guidance. The Research Assistant will review existing practical guidance and charters on decoloniality in humanitarian health research and collect and analyse qualitative data arising from the humanitarian research community to support the design of a HHCC decoloniality charter and a corresponding internal accountability tool.

Duties

The candidate will be expected to 1) draft the study protocol including data collection tools, 2) obtain ethical approval for the conduct of the study, 3) undertake rapid scoping of available literature on evidence and practice in humanitarian research, 4) conduct qualitative semi-structured interviews and focus group discussions with the HHCC Management, Steering Committee, Centres team, research degree and master’s degree students and external HHCC members, 5) analyse and interpret data and 6) contribute to drafting final outputs including the charter.

Knowledge, skills and experience

The candidate should have:

* A postgraduate degree in public health, global health, international development, sociology, anthropology or another relevant discipline (either awarded or imminent), or equivalent training (essential).
* Knowledge of the decolonising global health movement and the humanitarian sector (desirable).
* Relevant experience of analysing and interpreting qualitative data using NVivo or a comparable qualitative analysis software (essential).
* Relevant experience communicating findings through a range of mediums and experience (essential).
* Proven ability to work independently, as well as collaboratively as part of a research team (essential).

Renumeration

This position will be compensated at an hourly rate of £19.38 (equivalent to a Grade 5 Research Assistant, spine point 27). For LSHTM staff who are employed part-time, the position can be offered as additional FTE in line with this rate of payment if preferred.

**Location of work**

The expectation is that this work will be conducted in the United Kingdom, or in the Gambia or Uganda for staff/students based at LSHTM’s MRC Units. If the work is to be carried out within the United Kingdom, it is a condition of the offer of work by LSHTM that candidates have the right to work in the United Kingdom in line with current statutory requirements

**Applications**

Applicants are invited to submit their CV and a maximum 500-word expression of interest which should outline:

1) the role you are applying for

2) your interest in the work

3) your suitability for the position; and

4) your time availabilities up until January 2023.

Expressions of interest should be sent to fair@lshtm.ac.uk with the subject heading ‘Expression of Interest: FAIR x HHCC’ by **10pm UK time on Monday 6 June 2022**. Successful applications will be invited to a short interview with a member of the FAIR Steering Committee and one of the HHCC Directors.

**Contact**

If you have any questions about the project, please feel free to get in touch with us directly at fair@lshtm.ac.uk.